

BIO **Tony Andenoro**

Dr. Tony Andenoro is an individual whose work sits at the intersection of community impact, leadership development, and organizational transformation.

He currently serves as Director of Community Engagement for the College of Social Work & Criminal Justice at FAU, where he builds partnerships that connect institutions, organizations, and communities in meaningful and measurable ways. His work focuses on aligning strategy with values, strengthening leadership capacity, and creating systems that allow people and communities to thrive.

With more than 25 years of experience across higher education, healthcare, business, and government, Tony brings a rare blend of academic rigor and practical wisdom. His approach emphasizes innovation, evidence-based design, thoughtful measurement of impact, and translating research into action, especially in addressing complex, real-world challenges.

Alongside his institutional role, Tony is an active consultant and entrepreneur. Through the organization Unique Communities, he partners with municipalities and lenders to deliver scalable, high-quality, affordable housing models that expand homeownership, create sustainable jobs, and strengthen local economies. As founder and partner of Apogee Leaders and Humanistics, he helps organizations build human-centered cultures aligned with the Fifth Revolution, where performance and wellbeing advance together. And through Innerize, he supports individual and collective transformation by aligning personal purpose, health, and performance with venture capitalist and business development processes that make dreams and impact a reality.

Tony is also a nationally recognized scholar and thought leader. He has authored more than 80 scholarly works, delivered over 100 conference presentations and keynotes, secured more than \$15 million in funding to support leadership, research, and community-based initiatives, and is an invited TED speaker.

At the core of Tony's work is a commitment to relationships and impact that align with helping people, organizations, and communities realize their highest potential.